

Course Structure of Five Years Integrated Programme in HRD

Paper Code	Subjects	No. of Credits	Lectures per week	Tutorials per week
Semester-I				
	Core Courses			
UG-HR-CC-01	General Psychology	4	3	1
UG-HR-CC-02	General Sociology	4	3	1
	Core Elective(Allied) (Any Two)			
UG-HR-CE-01	Principles of Economics-I	4	3	1
UG-HR-CE-02	Basic Mathematics	4	3	1
UG-HR-CE-03	Basic Financial Accounting	4	3	1
	Generic Elective (Any One)			
UG-HR-GE-01	Stress Management	2	2	-
UG-HR-GE-02	Communication Skills	2	2	-
	Discipline Centric Elective (Any One)			
UG-HR-DC-01	Document Design	2	2	-
UG-HR-DC-02	Leadership Issues	2	2	-
	Compulsory Foundation			
UG-HR-CF-01	Computer Application	2	2	-
	Elective Foundation (Any One)			
UG-HR-EF-01	English for Business	2	2	-
UG-HR-EF-02	Right to Information	2	2	-
	Total Credits of Semester I	24		
Semester-II				
	Core Courses			
UG-HR-CC-03	Development Psychology	4	3	1
UG-HR-CC-04	Business Laws	4	3	1
	Core Elective(Allied) (Any Two)			
UG-HR-CE-04	Principles of Economics-II	4	3	1
UG-HR-CE-05	Introduction to Statistics	4	3	1
UG-HR-CE-06	Culture and Society	4	3	1
	Generic Elective (Any One)			
UG-HR-GE-03	Industrial Safety	2	2	-
UG-HR-GE-04	Employment Laws	2	2	-
	Discipline Centric Elective (Any One)			
UG-HR-DC-03	Interpersonal Communication	2	2	-
UG-HR-DC-04	Data Analysis and Spread Sheets	2	2	-
	Compulsory Foundation			
UG-HR-CF-02	Soft Skills	2	2	-
	Elective Foundation (Any One)			

Paper Code	Subjects	No. of Credits	Lectures per week	Tutorials per week
UG-HR-EF-03	Time Management	2	2	-
UG-HR-EF-04	Tourism Management	2	2	-
	Total Credit of Semester II	24		
Semester-III				
	Core Courses			
UG-HR-CC-05	Social Psychology	4	3	1
UG-HR-CC-06	Industrial Sociology	4	3	1
	Core Elective(Allied) (Any Two)			
UG-HR-CE-07	Macroeconomics	4	3	1
UG-HR-CE-08	Applied Statistics	4	3	1
UG-HR-CE-09	Environment Studies	4	3	1
	Generic Elective (Any One)			
UG-HR-GE-05	Business Environment	2	2	-
UG-HR-GE-06	Technical communication	2	2	-
	Discipline Centric Elective (Any One)			
UG-HR-DC-05	Indian Business Legends	2	2	-
UG-HR-DC-06	Presentation Skills	2	2	-
	Compulsory Foundation			
UG-HR-CF-03	Database Essentials for Business	2	2	-
	Elective Foundation (Any One)			
UG-HR-EF-05	Employee Empowerment	2	2	-
UG-HR-EF-06	WTO	2	2	-
	Total Credit of Semester III	24		
Semester-IV				
	Core Courses			
UG-HR-CC-07	Industrial Psychology	4	3	1
UG-HR-CC-08	HRM-I	4	3	1
	Core Elective(Allied) (Any Two)			
UG-HR-CE-10	Development Economics	4	3	1
UG-HR-CE-11	Research Methodology	4	3	1
UG-HR-CE-12	Corporate Responsibility and Governance	4	3	1
	Generic Elective (Any One)			
UG-HR-GE-07	Cyber Laws and Cyber Security	2	2	-
UG-HR-GE-08	Business Ethics	2	2	-
	Discipline Centric Elective (Any One)			
UG-HR-DC-07	Women Studies	2	2	-
UG-HR-DC-08	Change Management	2	2	-
	Compulsory Foundation			
UG-HR-CF-04	Constitutional Law	2	2	-
	Elective Foundation (Any One)			
UG-HR-EF-07	Law for Everyone	2	2	-

Paper Code	Subjects	No. of Credits	Lectures per week	Tutorials per week
UG-HR-EF-08	Physical Education	2	2	-
	Total Credit of Semester IV	24		
Semester-V				
	Core Courses			
UG-HR-CC-09	HRM-II	4	3	1
UG-HR-CC-10	Labour Relations	4	3	1
	Core Elective(Allied) (Any Two)			
UG-HR-CE-13	Principles of Management	4	3	1
UG-HR-CE-14	Fundamentals of HRD	4	3	1
UG-HR-CE-15	Training and Development	4	3	1
	Generic Elective (Any One)	2	2	-
UG-HR-GE-09	Employer Branding	2	2	-
UG-HR-GE-10	Disaster Management			
	Discipline Centric Elective (Any One)	2	2	-
UG-HR-DC-09	Fundamentals of Human Organisational Communication	2	2	-
UG-HR-DC-10	The Legal Environment			
	Compulsory Foundation	2	2	-
UG-HR-CF-05	Career Management			
	Elective Foundation (Any One)			
UG-HR-EF-09	History of Cultures	2	2	-
UG-HR-EF-10	Management and Business Skills	2	2	-
	Total Credit of Semester V	24		
Semester-VI				
	Core Courses			
UG-HR-CC-11	Organisational Development	4	3	1
UG-HR-CC-12	Organisational Behaviour	4	3	1
	Core Elective(Allied) (Any Two)			
UG-HR-CE-16	Strategic Staffing	4	3	1
UG-HR-CE-17	Compensation and Benefits	4	3	1
UG-HR-CE-18	Labour Laws	4	3	1
	Generic Elective (Any One)			
UG-HR-GE-11	Qualitative Research	2	2	-
UG-HR-GE-12	Talent Management	2	2	-
	Discipline Centric Elective (Any One)			
UG-HR-DC-11	Entrepreneurship	2	2	-
UG-HR-DC-12	HR Outsourcing	2	2	-
	Compulsory Foundation			
UG-HR-CF-06	Human Resource Information System	2	2	-
	Elective Foundation (Any One)			

Paper Code	Subjects	No. of Credits	Lectures per week	Tutorials per week
UG-HR-EF-11	Indian Culture and Heritage	2	2	-
UG-HR-EF-12	Statistical Analysis Using software's	2	2	-
	Total Credit of Semester VI	24		
	Total Credit for the Undergraduate Programme	144		
Semester – VII				
PG-HR-C-701	Industrial Psychology	4	3	1
PG-HR-C-702	Industrial Economics	4	3	1
PG-HR-C-703	Industrial Sociology	4	3	1
PG-HR-C-704	Human Resource Management	4	3	1
PG-HR-C-705	Entrepreneurial Development	4	3	1
PG-HR-C-706	Statistics and Research Methodology	4	3	1
	Any one of the Following			
PG-HR-EC-701	Business Communication	2	2	-
PG-HR-EC-702	Management and Financial Accounting	2	2	-
PG-HR-EC-703	International Business Environment	2	2	-
	Total Credits of Semester - VII	26		
Semester – VIII				
PG-HR-C-801	Strategic HRM - I	4	3	1
PG-HR-C-802	Labour Economics	4	3	1
PG-HR-C-803	Organizational Behaviour	4	3	1
PG-HR-C-804	Organizational Development	4	3	1
PG-HR-C-805	Human Resource Development	4	3	1
PG-HR-C-806	Management of Financial Resources	4	3	1
	Any one of the Following			
PG-HR-EC-801	Business Laws	2	2	-
PG-HR-EC-802	Strategic Game Theory for Managers	2	2	-
PG-HR-EC-802	Management of Safety and Health	2	2	-
	Total Credits of Semester - VIII	26		
Semester - IX				
PG-HR-C-901	HRM in Service Sector	4	3	1
PG-HR-C-902	Economics of Human Resources	4	3	1
PG-HR-C-903	Labour Legislation - I	4	3	1
PG-HR-C-904	Industrial Relations	4	3	1
PG-HR-C-905	International Human Resource Management	4	3	1
PG-HR-C-906	Human Development and Human Rights	4	3	1
	Any one of the Following			
PG-HR-EC-901	Data Mining	2	2	-
PG-HR-EC-902	Law and Economics	2	2	-
PG-HR-EC-903	Corporate Social Responsibility	2	2	-
	Total Credits of Semester - IX	26		

Paper Code	Subjects	No. of Credits	Lectures per week	Tutorials per week
Semester - X				
PG-HR-C-1001	Talent Acquisition and Retention	4	3	1
PG-HR-C-1002	Labour Legislation - II	4	3	1
PG-HR-C-1003	Compensation Management	4	3	1
PG-HR-C-1004	Strategic HRM - II	4	3	1
PG-HR-C-1005	Project Work	4	3	1
	Any one of the Following			
PG-HR-EC-1001	HR Analytics	2	2	-
PG-HR-EC-1002	Total Quality Management	2	2	-
PG-HR-EC-1003	Performance Management System	2	2	-
	Total Credits of Semester – X	22		
	Total Credits for the Post-Graduate Programme	100		

***Industrial Training will be at the end of Sem - VIII, whose credits will be given in Sem - X.**